



Deliberate vs. Emergent Strategies (see pages 47-49)

Five years ago, what was your Five-Year Strategy (your plans and goals)?

What significant events or milestones have occurred over the past five years? (After making the list, put a (D) next to "deliberate" items and an (E) next to "emergent" items. See pages 45-46.)

What is your “deliberate” or defined strategy/plan for the next five years?



Deliberate vs. Emergent Strategies (continued)

What "emergent" opportunities would you like to see arise in that time?

What can you do to cultivate or create those emergent opportunities while pursuing your deliberate strategy?